When I began my research on how women were treated in the workforce I knew that there were laws such as Title VII and the Equal Pay Act that were put into place to protect and benefit women. However, I learned that these laws still do not prevent some of the major obstacles working women face today. In addition, after reviewing my research I learned that the disadvantages and stereotypes women face against men when going to work are unfair career advancement, sexual harassment, and unfair pay.

One survey of employees in over one hundred global companies revealed that companies with three or more women in top management are perceived to be more capable, have stronger leadership, and inspire higher employee motivation, among other important organizational characteristics.

Even though studies illustrate that companies that promote women to senior level positions outperform other companies without women in these positions, both financially and organizationally, men still benefit from faster promotions than women.

According to Sexual Harassment Support, a nonprofit support group for victims of sexual harassment, only 5 – 15% of victims of workplace sexual harassment report violations to their employers or proper authorities.

Women employed full – time earn 80 cents for every dollar that men earn for the same position.