



Employee Benefit & Leadership Program

Attracting and Retaining Future Generations...One Employee at a Time

Our Primary Goal

Creating opportunities for current and future employees to be more engaged with their peers, advance their education, increase productivity through work teams, and learn advanced skills through the mentoring program.

Measures of Success:

At the end of each quarter, we will evaluate our supervisors and managers performance based on their subordinates' feedback on how helpful and motivating they feel their bosses are. Achieve an 80% positive rating on our supervisors and managers performance.

Achieve a 75% positive rating on our mentor program. The mentor program will be evaluated based on anonymous surveys from those employees in the program.

Lower our turnover rate by 5% each quarter during the first year of our mentor program

Training & Development



Flexible Work Schedules



New Work-Teams



Rewards Program



Tuition Reimbursement Program



Mentor Program

Creators

Kathryn Taylor - Senior Project Manager
Patty Collins - Human Resource Manager

Faculty

Judith Biss
Business Communication & Legal Studies

We believe that training our managers and supervisors to provide clear work direction will help employees feel empowered in their jobs. Also, by training our managers and supervisors the proper way to praise their employees and provide ample feedback will result in a more enjoyable workplace. Allowing our employees to continue their higher education learning and focus on family by offering flexible work schedules, we fully expect this will reduce turnover.

We will be a leading force in this industry and our goal to be a company that is listed on Fortune's 500 Best Companies to Work For will become reality.