

# The P.E.E.R Program

*Developed by Biss Enterprises*



- ◆ **Philanthropists**
- ◆ **Enhancing**
- ◆ **Education &**
- ◆ **Responsibility**

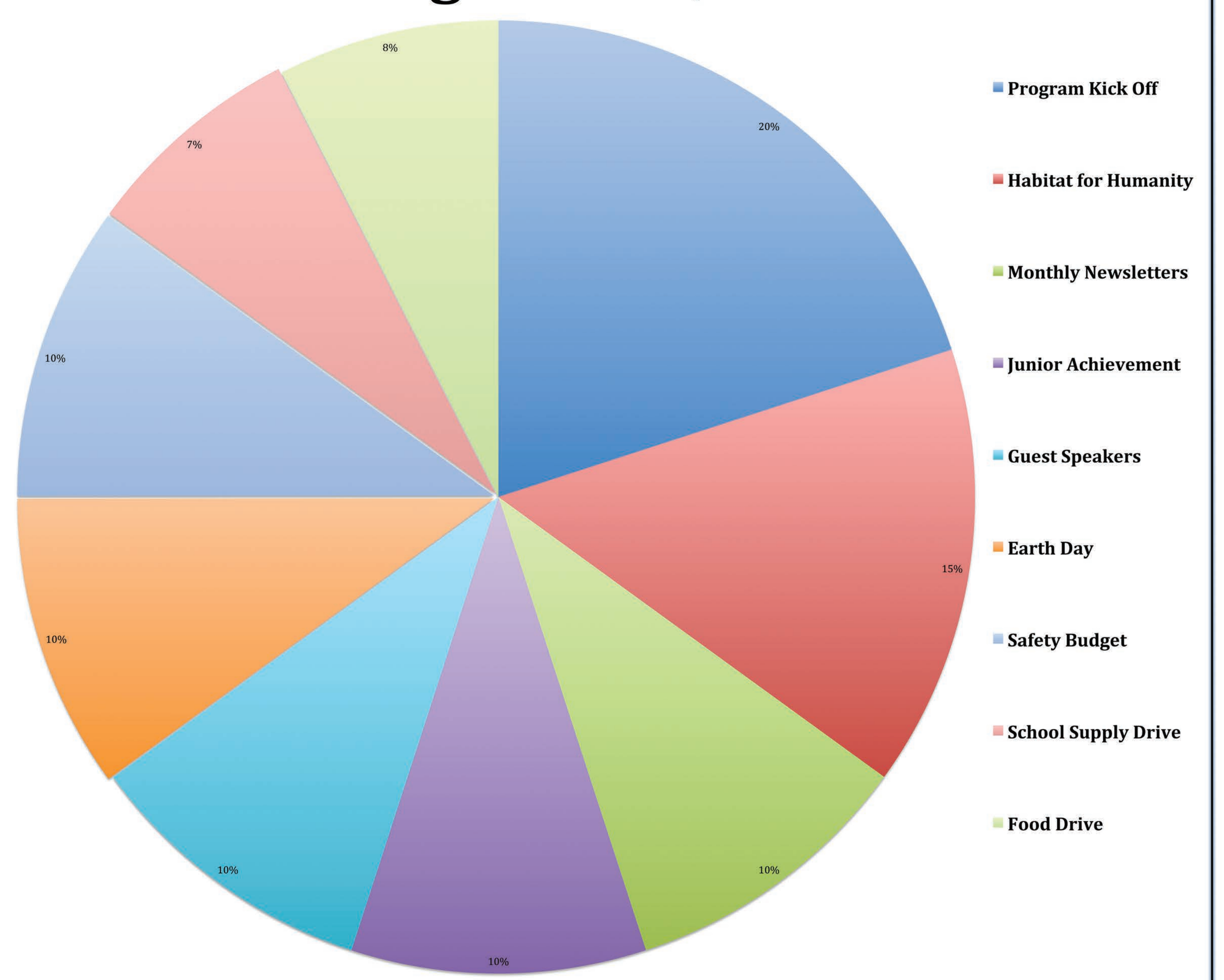
## *Our Mission*

To create an Employee Volunteer Program that will enhance social responsibility within Biss Enterprises while making a positive impact on the community, our employees, and in turn our company as a whole.

Research has shown employees who volunteer frequently tend to be happier in their day to day life. Statistics have also shown positive trends in work ethic related to time spent volunteering. The happier an employee is the less likely they are to switch jobs often. Due to this several companies are experiencing declining employee turnover rates.

The 6 month program will begin with a county wide “kickoff” and then follow with various community service activities. Among these are Junior Achievement, Hearts for Hunger, Back to School Food and School Supply Drives, Habitat for Humanity, and an Electronic Recycling Event on Earth Day.

Budget = \$10,000



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