

# Employee Volunteer Program Implementation

## Origin Story

When tasked by the CEO of Biss Enterprise to develop and implement a successful EVP, B.E.C.A.U.S.E. (Biss Enterprise Caring About the Underserved, Safety and Education) was born. The mission for the volunteers of BE is to restore and maintain public parks, implement safety programs, and educate communities.

With an annual budget of \$10,000, B.E.C.A.U.S.E. looks to complete four park renovations in the first year. The efforts of volunteers would also help entrench the company in the local community.

**What's  
your  
cause?**



Photo courtesy of [http://runninginthefamily.com/wp-content/kids\\_playground.jpg](http://runninginthefamily.com/wp-content/kids_playground.jpg)



## Benefits of an EVP

Instituting an Employee Volunteer Program brings a wide variety of indirect benefits to a company. Aside from the appreciation of communities, the employee volunteers feel a sense of satisfaction and fulfillment with their accomplishments. In turn, employee turnover is lessened, and a more skillful workforce is created by longer tenured employees. Interdepartmental relationships are developed between employees when working outside the office, helping break down the silos often times created within a departmentalized company.

**Do your Part!**