

Moving from Good to Great

DeWitt School of Nursing: A Historical Perspective

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Purpose

As a part of the social sector, DeWitt School of Nursing (SON) has always met society's goal, based on the SON mission, vision and values. Using the "Good to Great" framework assists the SON to rigorously assess and assemble evidence, quantitatively and qualitatively, to track the progress on meeting society's needs.

Methodology

Using the "Good to Great" framework by Jim Collins, a historical perspective of the DeWitt School of Nursing (SON) will be utilized to show how the nursing program has progressed and evolved to meet society's needs.

Conclusion

The nursing program has faced many challenges but has embraced them with passion and has moved forward. The SON outcome stands behind these words, "Lumberjacks Makes Great Nurses."

Results

The SON is 1 of 7 departments within the College of Sciences and Mathematics that is moving from "Good to Great" in order to meet the challenges of the 21st Century.

References:

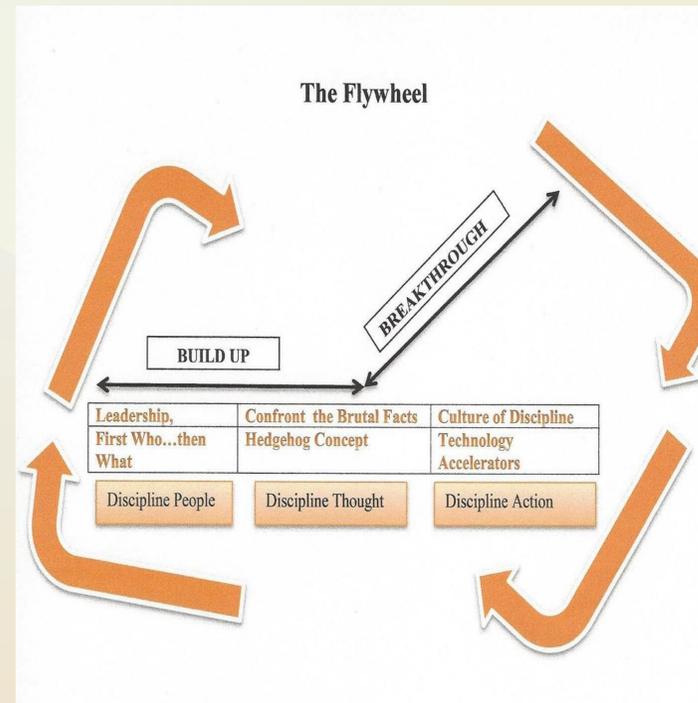
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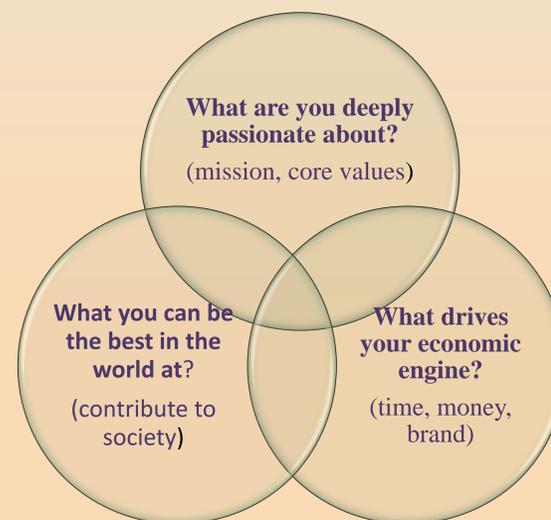
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Good to Great Framework



The 3 Circles of the Hedgehog Concept



Applying the Good to Great Framework Sets the Foundation for the Outcome of a Great Department

Bachelor of Science in Nursing (RN-BSN)

Delivers Superior Performance	<ul style="list-style-type: none"> TX Legislature & Institute of Medicine Challenge: Since 1978 admitted 10 students / year has increased to 25 students / year. Prepares them for leadership roles and career security.
Makes a Distinctive Impact	<ul style="list-style-type: none"> 1978 classes were on campus; in 2007, to reach a broader group of students, on-line courses were initiated. 2016: To be congruent & competitive with other Universities in TX; joined "Consortium for Advancing to Baccalaureate Nursing Education in TX" (CABNET) decreased resident hours from 42 hours to 30 hours. A source of academic pride: "It helped me to prepare for my leadership role."
Achieves Lasting Endurance	<ul style="list-style-type: none"> Excellence sustained: NLNAC/ACEN full accreditation since 1980. Strong nursing department before, during and after the previous and current directors. Supporters donate time, money and investing in the long-term success of the program. (e.g., funding from Higher Education Board for an increase in graduation rates).

Bachelor of Science in Nursing (BSN)

Delivers Superior Performance	<ul style="list-style-type: none"> TX Legislature & Institute of Medicine Challenge: Since 1981 admitted 10 students / semester has increased to 80 students / semester. Prepares them for entry level practice, leadership roles and career security.
Makes a Distinctive Impact	<ul style="list-style-type: none"> 2010: Moved from a 9,000 sq. ft. building into a 41,000 sq. ft. state of the art facility. 2010: Ed & Gwen Cole Simulation laboratory: Laerdal Center of Excellence. Since 2010: Serves the community (university and surrounding area hospitals and community colleges) as a learning facility (~100 programs). A source of academic pride: "Across the state of TX, reputation of SFA nurses is outstanding."
Achieves Lasting Endurance	<ul style="list-style-type: none"> Excellence sustained: NLNAC/ACEN full accreditation since 1980. Excellence sustained: NCLEX passing rate 85% and greater since 1983. Consistently has higher graduation/persistence rates than the university/state Strong nursing department before, during and after the previous and current directors. Supporters donate time, money and investing in the long-term success of the program (e.g., funding from Higher Education Board for an increase in graduation rates).

Master of Science in Nursing/ Family Nurse Practitioner (MSN/FNP)

Delivers Superior Performance	<ul style="list-style-type: none"> Projected start date: 2017 with 24 students. The statutory purpose of the Advanced Education Nursing program to enhance advanced nursing education and practice. Prepares them for Advanced Nursing Practice.
Makes a Distinctive Impact	<ul style="list-style-type: none"> Supportive of the vision of Healthy People 2020, achieve health equity, improve health of all groups across the lifespan. Providing care to the greatest number especially to the underserved area with shortage of primary-care physicians. A source of academic pride: "We are one of the best-known schools of nursing in TX."
Achieves Lasting Endurance	<ul style="list-style-type: none"> Excellence sustained: In the future will be ACEN fully accredited. Strong nursing department before, during and after the previous and current directors. Supporters donate time, money and investing in the long-term success of the program (e.g., grant from TLL Temple Foundation).