Working with People with Disabilities

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ABSTRACT

Not everyone is created equally, but they should be treated as such. In this study we have found that through corrective lenses, seeing eye dogs, prosthetics, and many other methods, those with disabilities can lead normal lives. "...being told "you can't do that," …takes a toll on the self-esteem…" (Thomas 2016). We seek to change the way people see those with disabilities from one of something that's broken or beyond repair to one where they are colleagues and friends amongst the workplace.

INTRODUCTION

A disability is considered a physical or mental condition that limits a person movements senses or activities. There are 5 major different types of disabilities, Physical, Visual, Hearing, Intellectual or learning and mental health.

In this research we focused on Physical and Visual disabilities in the Hospitality Workforce.

A Physical disability is a Physiological, functional and or mobility impairment.

A visual impairment is anyone who has less vision than normal. They could be legally blind or just have a visual impairment.

METHOD

For our method we used content analysis with secondary sources. Content analysis is a "set of manual or computer assisted techniques for contextualized interpretations of documents." "its any kind of text, written, iconic, multimedia, etc.." they are trustworthy and valid inferences.

RESULTS

Physical disabilities may include but are not limited to quadriplegic, paraplegic, macular dystrophy, arthritis and many more

There are approximately 12 million people that are blind and visually impaired in the united states.

"Legally blind" describes someone who has 10% or less of normal vision.

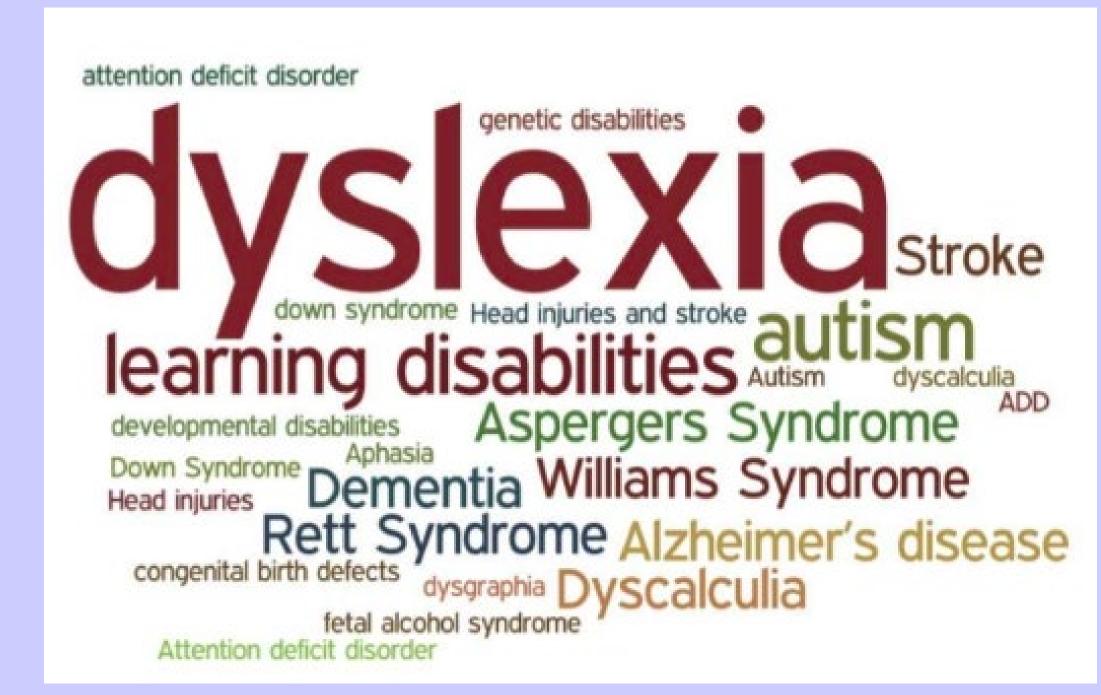Only 10% of people with visual disabilities are actually totally blind.

Vision loss causes may include cataracts, diabetes, glaucoma, rental detachment and many others

A seeing eye dog is the only service animal with a specific name.

CONCLUSION

Upon the new information we have learned today, we are able to determine that not everything may be what it seems all the time. By being more understanding as a human race, will allow us to be more patient for certain disabilities to allow for a proper position in society. By Determining the disabilities that are prevalent will allow for doctors to find proper alternatives to allow for day to day living without any issues, giving people with Visual, Hearing, intellectual or learning disabilities a new direction to take in life could possible allow for humanity to advance.

REFERENCES

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