



# Gender Issues: Through The Glass Ceiling, Human Trafficking, & Domestic Violence



Xavier Bishop; Alexa Bobadilla; Tevin Caldwell; Gina Fe G Causin, Ph.D.

HMS 485, Hospitality Administration, School of Human Sciences, James I. Perkins College of Education

## ABSTRACT

The overall purpose of this research paper is to look more in depth into the problem of Gender Issues in the workplace by focusing on three main issues that are present in today's society and how a light can be shed on them. We start explaining the Glass Ceiling and how it can hold back not just women, but other minorities as well. Then we look into Human Trafficking and how it's important to look at the signs in the workplace before it gets severely dangerous for that individual. Lastly, we touch on the issue that is summarized as Domestic Violence by explaining that it does not just affect the person's private life, but can also affect the person's work life and even the employers business, if not later taken care of. We will explain each of these issues in depth and provide recommendations to lessen these issues for employers, organizations and even individuals alike. Surveys performed will also present the knowledge that individuals have on the different issues.

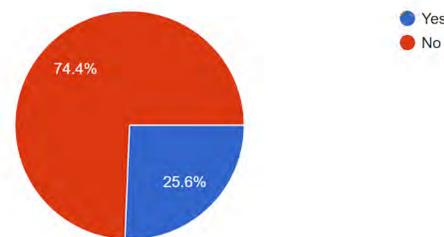
## INTRODUCTION

Gender issues is not a necessarily a new problem that we as a society face in today's world. It has been around for centuries where women are not put into the same professional level as their male counterpart even if they have the same qualifications or experience as they do. However, it has recently been brought into light more as the world has been slowly changing, and women have been gaining more power in the professional world. Throughout our research, we studied the different subjects that can become issues in the workplace that deal with gender differences. We first look into what the glass ceiling is and how it can affect both genders, and how we can find ways to reduce the effects in the workplace. Then we look at human trafficking and if we as a society are not careful enough it can become dangerous for all parties involved. With this research, we try to find a solution to lessen the impact of human trafficking in the workplace. Lastly, we look into the effects of domestic violence in the workplace, and how it does not only affect the person involved, but can also lead to problems for the employer as well.

## RESULTS

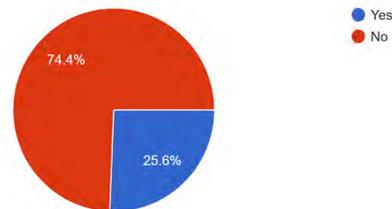
Do you know about the glass ceiling?

39 responses



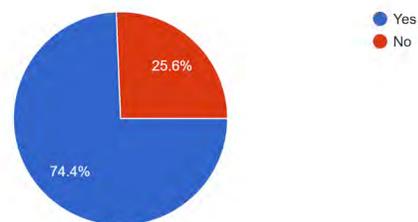
Would you recognize the signs that someone is potentially a victim of human trafficking?

39 responses



Do you know anyone that has gone through Domestic Violence?

39 responses



## CONCLUSION

Based on the information gathered from our research, studies performed, and analyzation, gender issues are still heavily present and many individuals in today's society are either knowledgeable or do not take action. This results in gender issues never being solved. In order for progress to be made, individuals inside or outside of the workforce need to stop being ignorant and acknowledge what is; They must be more knowledgeable of their surroundings and know when and how to react when situations are not justice. Individuals must pay more attention and be self-conscious about those intersecting qualities such as power, knowledge, work, violence, health, time, and money. The glass ceiling, human trafficking, and domestic violence practically happen everywhere and we must step up and start making changes in our society to eliminate these gender issues, and work more towards gender equality. Organizations can introduce specific programs targeted towards women. They can also make sure their work environment is aware of gender bias. Human trafficking can be acknowledged through training employees to spot signs and put policies in place for them to take protocol. Lastly, domestic violence can be acknowledged through training employees how to notice signs in the work environment. They can offer counseling for employees going through domestic violence as well.

## METHOD

We used a quantitative research method through performing a survey that included many of our peers such as classmates, co-workers, and family. Quantitative research is normally statistics formed from the data collected, which is used to quantify opinions, experiences, behaviors, and other variables to provide more insight on the particular subject at hand.

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